

**INTRODUCTION TO INDUSTRIAL SOCIOLOGY
(HMTS 4281)**

Time Allotted : 3 hrs

Full Marks : 70

Figures out of the right margin indicate full marks.

*Candidates are required to answer Group A and
any 5 (five) from Group B to E, taking at least one from each group.*

Candidates are required to give answer in their own words as far as practicable.

**Group – A
(Multiple Choice Type Questions)**

1. Choose the correct alternative for the following: **10 × 1 = 10**
- (i) In which system work was contracted to the contractors
 - (a) Domestic
 - (b) Guild
 - (c) Factory
 - (d) Feudal
 - (ii) Guilds are known to be precursors of
 - (a) Feudal System
 - (b) Modern corporation and modern trade system
 - (c) Modern professions
 - (d) Modern trade centres
 - (iii) The Manorial or Feudal society was constructed for the reason of
 - (a) Security
 - (b) Trade
 - (c) Slavery
 - (d) Laws
 - (iv) ‘Red Tape’ refers to
 - (a) Various ceremonial responsibilities of the CEO
 - (b) The requirement to seek approval
 - (c) Bureaucratic delay or confusion especially when accompanied by much paperwork
 - (d) The duplication of government activities by both state and central government
 - (v) Who are not the actors in industrial relations
 - (a) Workers and their organisations
 - (b) Community and their organisations
 - (c) Employers and their organisations
 - (d) Government and the role of the state.
 - (vi) Characteristics of Industrial relations do not include
 - (a) Industrial relations are outcome of employment relationship in an industrial enterprise
 - (b) Industrial relations system creates an environment of distrust and conflict
 - (c) Industrial relations promote the skills and methods of adjustment and cooperation with each other
 - (d) Industrial relations create complex rules and regulations to maintain cordial relations

- (vii) Which of the following statement is not true about industrial dispute
(a) the dispute may relate to employment
(b) The dispute may relate to non-employment
(c) The dispute may be between employee and employer
(d) The dispute may be between employer and government
- (viii) Identify the correct pair showing the characteristics of Information society
(a) high mass consumption and high mental labour
(b) high mass creation of knowledge and amplification of mental labour
(c) high mass consumption and amplification of physical labour
(d) manufacturing industries and labour movements.
- (ix) Which of the following dispute settlers cannot make a binding decision
(a) Adjudicator (b) Conciliator
(c) Arbitrator (d) Industrial tribunal member
- (x) Which of the following is a specific form of protest organized with the intention to prevent or dissuade the non-striking employees from attending to their work during the strike period?
(a) Hunger strike (b) Work to rule strike
(c) Picketing (d) Stick-out strike

Group – B

2. (a) Elaborate upon the various tasks of Industrial Sociology.
(b) How do you think technological advancement is impacting industries and workers?
7 + 5 = 12
3. (a) Mention the essential characteristics of Bureaucracy as enumerated by M.Weber
(b) Enumerate two dysfunctions of Bureaucracy. Provide relevant examples.
8 + 4 = 12

Group – C

4. Discuss the causes and consequences of industrialization. Provide relevant examples wherever necessary.
12
5. Write short notes on any two of the following:
(i) Manorial and feudal system
(ii) Guild system
(iii) Early Factory system
(6 + 6) = 12

Group – D

6. Explain the term Knowledge economy. As a mechanical engineer what do you think will be your role under such circumstances?

(6 + 6) = 12

7. In the globalized world industries can no more function in isolation. Elaborate this statement in the context of the Pandemic circumstances that the world is facing.

12**Group – E**

8. What are the different perspectives of Industrial relations? Explain in detail with the help of suitable examples.

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9. (a) Trade Unions play a very important role in industries. Do you agree with this view? Present your viewpoint with the help of a suitable example.

- (b) Mention the different types of industrial disputes. What are the different ways in which industrial disputes are manifested?

6 + 6 = 12

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ME	https://classroom.google.com/c/Mjk3MjQ5NTQwNjkw/a/MzU2MTc3NTE0MjYz/details