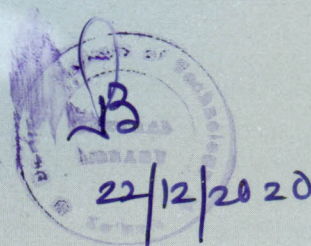


# The IUP Journal of SOFT SKILLS

75



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## Contents

<b>Focus</b>	<b>5</b>
<b>The Impact of Soft Skills Training on the Behavior and Work Performance of Employees in Service Organizations</b> <i>Sanjay Deshpande and M M Munshi</i>	<b>7</b>
<b>Modeling of Mentoring Needs Assessment in IT Companies</b> <i>Mihir Dash, Suprabha Bakshi, Shongita Roy and M Arpana</i>	<b>26</b>
<b>An Accent Improvement Model for the Non-Native English Speakers: A Voice and Accent Trainer Perspective</b> <i>Bikram Kumar Singh</i>	<b>43</b>
<b>Learner-Centered Approach: Engaging Students in Learning Activities</b> <i>S Durga Sasi Kiran</i>	<b>55</b>
<b>Employee Retention Through Listening-Centered Communication</b> <i>Sushmita Chakravarti and Saikat Chakraborty</i>	<b>67</b>

